



BOY SCOUTS OF AMERICA®
LAUREL HIGHLANDS COUNCIL

2018

Annual Report





Greetings From Our Council Leadership

Dear Friends and Families of Scouting,

As another year of Scouting begins, we take a moment to celebrate your accomplishments in 2018. Because of your leadership, the council saw 2.3% increase in membership. We officially welcomed girls into the Cub Scouts! We honored 415 youth for reaching the highest rank in Scouting, Eagle Scout.

It is families, organizations and leaders that make Scouting possible for nearly 17,000 youth members throughout our multi-state footprint in Central and Western Pennsylvania, Western Maryland and parts of West Virginia.

Without your time, talent and treasure, our youth wouldn't have Scouting! We are truly grateful to be in partnership with you, as we build tomorrow's leaders together.

It is our mission to build character in young people by preparing them to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Thank you for your commitment to our future.

Yours in Scouting,



Erich Smith
Council President



Sharon Moulds
Scout executive/CEO



Jack Boyde
Council Commissioner





MISSION STATEMENT

To be the premier youth development program in our communities by engaging young people to improve our world by inspiring leadership, character, and purpose.

SCOUT OATH

On my honor I will do my best to do my duty to God and my country and to obey the Scout Law; To help other people at all times; to keep myself physically strong, mentally awake, and morally straight.

SCOUT LAW

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.

A CULTURE OF DIVERSITY & INCLUSION

The Boy Scouts of America, Laurel Highlands Council fosters a culture of diversity and inclusion that makes it enriching to participate, volunteer and work in the Scouting program. We invite all people to get involved in Scouting, mindful of the importance of race, ethnicity, gender, sexual orientation, age, socioeconomic status, religion, physical ability and political belief. We create a positive and welcoming environment for all, valuing backgrounds and experiences that will grow and strengthen our movement and continue to make us a valued contributor to the communities we serve.



Cub Scouting

A year-round, family-oriented program designed for boys and girls ages 5 through 10. Families, leaders, and chartering organizations work together to ensure that the Scouts experience exciting adventures all while promoting character development, citizenship training, and personal fitness.

Serving 9,748 Cub Scouts in 253 packs with 1,952 volunteers.

Boy Scouting (Scouts BSA)

A year-round program for youth ages 11 through 17. Youth can achieve Scouting's aim through methods that include the ideals of the Scout Oath and Scout Law, outdoor adventures, advancement, personal growth, and leadership development.

Serving 4,895 Scouts in 233 troops with 2,957 volunteers.

Venturing

A program for young men and women, ages 14 through 20. Venturing's purpose is to prepare young people to be caring and responsible adults by learning to plan and execute projects and make decisions.

Serving 991 youth in 44 crews with 143 volunteers.

Exploring

A program that offers young men and women, ages 14 to 21, real-world, hands-on career experiences.

Serving 986 youth in 12 posts with 22 volunteers.

Scoutreach

First introduced in 1995, Scoutreach is a term that encapsulates the council's outreach efforts for our area's most disadvantaged youth in underserved neighborhoods and communities. Program specialists deliver traditional Scouting programs in school and after school at partner organizations that have limited access to values-based character and educational programming.

Serving 1,579 youth in 29 units.

TrailBlazer

A program for special needs youth and adults to receive a unique experience through Scouting. This program gives Scouts the chance to do their best and have fun while taking part in activities along with their peers. Scouting provides guidelines for advancement for those with special needs and is flexible so that they can develop their skill sets to the best of their abilities.

Serving 1,209 youth in 40 units.

Scouting Defined

Den

A small group of Cub Scouts who are the same gender and in the same grade who belong to a pack.

Pack

The unit that conducts Cub Scouting for the chartered organization for all Cub Scout age youth.

Troop

A single gender unit that conducts Scouting for the chartered organization for all Boy Scouts (Scouts BSA).

Patrol

A group of five to eight boys/girls who belong to a troop and work together in and out of troop meetings. There are usually several patrols in one troop.

Chartered Organization

This is the organization that partners with the Boy Scouts of America to deliver a Scouting program. They adopt Scouting to serve the youth in the community.

Crew

A co-ed unit that conducts Scouting for the chartered organization for all Venturers.

Post

A co-ed unit that conducts Scouting for the chartered organization for all Explorers.





Family Scouting

Families today are busier than ever before. With less free time, families are looking for convenience, and Family Scouting is the solution. Research shows that convenience is beating cost as the number one concern. And this is why Family Scouting is so appealing to the new and upcoming generation of parents.

Starting in 2018, families were given the opportunity to choose Cub Scouts for their sons and daughters. And a Scouting program for older girls is set to be delivered in 2019.

Family Scouting offers programs for both boys and girls, while still allowing them to learn and grow at their own pace. This is possible by the configuration of Cub Scouts packs with all-boy and all-girl dens. This unit configuration is similar to that of the soon to be Scouts BSA Troops.

Chartering Organizations now have the flexibility when chartering units. Giving them the option of a boy/girl, all-boy, or all-girl Cub Scout Pack allows any alternative that works best in their community.

By welcoming both girls and boys into the program, even more youth will have access to the character development and values-based leadership that Scouting promises.





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Outdoor Adventure

Youth join Scouting for the adventure of going to camp and the many exciting opportunities they will experience in the great outdoors. Organized camping is a creative, educational experience that uses the natural surroundings to contribute significantly to physical, mental, spiritual, and social growth.

Cub Scout Day Camp is an introductory outdoor program for Cub Scouts and Webelos with little camping experience. These camps are close to home and are just day programs. Activities offered are games, crafts, nature, archery, bb guns, and sports.

Cub Scout Resident Camp offers Cub Scouts and Webelos three or four days of overnight camping while exploring archery, bb guns, crafts, slingshots, swimming, boating, campfires, hiking, and so much more.

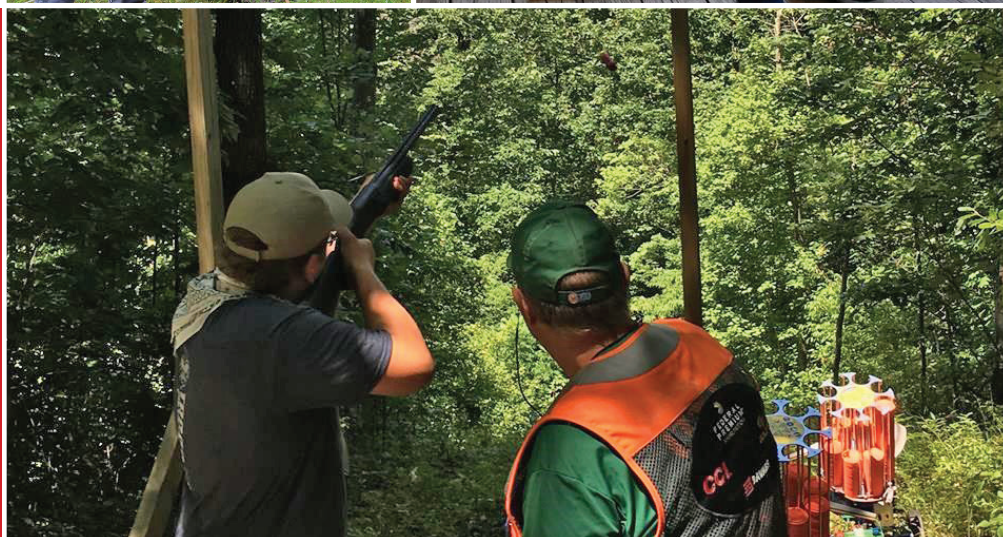
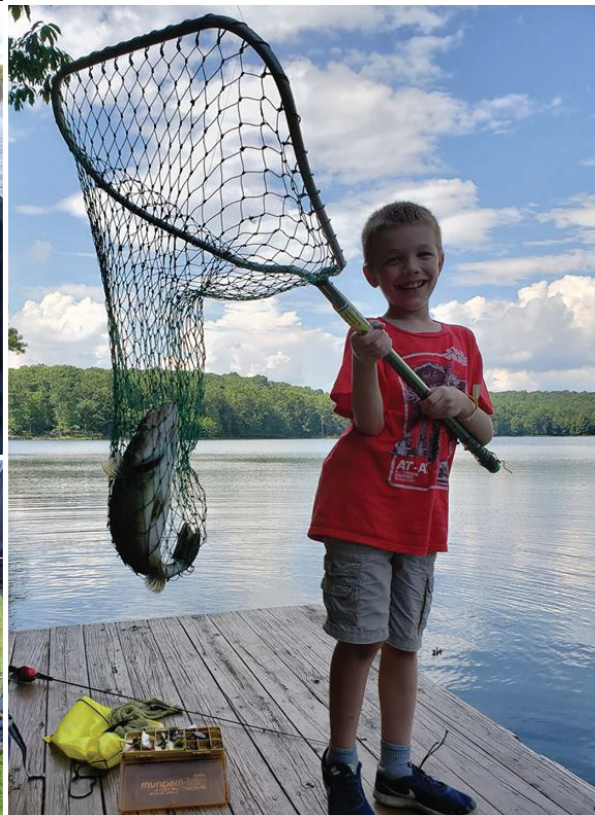
Family Camp is an opportunity for individual families to have fun together in the outdoors as a family. Activities include Scout classics like shooting sports, fishing, and nature, as well as, special activities available on and off site depending on the camp location.

Resident Camp offers Scouts BSA week-long outdoor camping opportunities full of fun and advancement opportunities. Favorite activities include shooting sports, aquatics, outdoor skills, ecology, and learning traditional crafts like leather-work and woodcarving.

Camper Days

Camp Anawanna – 3,307
Camp Baker – 3,535
Camp Guyasuta – 35,848
Camp Twin Echo – 10,229
Heritage Reservation – 46,732
Camp Seph Mack – 11,662
Camp Potomac – 3,250

Total Camper days 114,563



Rank Advancement

The advancement program is one of the methods used in Scouting to give youth the opportunity to grow in self-reliance and in the ability to help others. Scouts achieved a total of 9,858 rank advancements.

Top Five Merit Badges Earned:



- | | |
|------------------------------|-----|
| 1. Citizenship in the Nation | 519 |
| 2. Citizenship in the World | 479 |
| 3. Environmental Science | 430 |
| 4. Cooking | 425 |
| 5. Swimming | 414 |

Cub Scout Rank Advancement:

- | | |
|------|----------------|
| 269 | Lion |
| 932 | Tiger |
| 1949 | Bobcat |
| 1017 | Wolf |
| 1034 | Bear |
| 930 | Webelos |
| 689 | Arrow of Light |

Boy Scout (Scouts BSA) Rank Advancement:

- | | |
|-----|--------------|
| 634 | Scout |
| 505 | Tenderfoot |
| 421 | Second Class |
| 392 | First Class |
| 355 | Star |
| 344 | Life |
| 415 | Eagle |



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+Eagle Scout



Operating Budget

	2018	2017
Friends of Scouting (net)	667,040	671,294
Project sales	127,786	194,913
Special Events (net)	412,212	414,480
Legacies and bequests	-	15,849
Foundations and trusts	474,818	555,512
Other direct support	67,287	75,734
United Way	388,978	396,896
Total Support	2,138,121	2,324,678
Sale of Scouting Supplies (net)	46,798	48,819
Product Sales (net)	645,859	534,149
Investment Income	586,112	550,313
Camping Revenue	2,374,749	2,385,416
Activities Revenue	232,852	686,604
Other revenue	354,426	257,564
Total Revenue	4,240,796	4,462,865
Total support and revenue	6,379,042	6,787,543
Program services	5,630,266	6,088,263
Management and general	105,229	111,361
Fundraising	483,697	525,267
Total Expenses	6,219,192	6,724,890
Unrestricted Surplus/(Deficit)	159,850	62,652

*These financial statements are presented as unaudited. For a copy of the council's audited financial statements, please contact Brian Kuritzky at brian.kuritzky@scouting.org.





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1275 Bedford Avenue, Pittsburgh, PA 15219 • 412-471-2927

www.lhcscouting.org



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